OLVVLRQ 6WDWHPHQW

To empower all students to be successful through rigorous, engaging and intentional instruction.

9LVLRQ

Learning today to lead tomorrow.

Vcd ng "qh" Eqpvgpvu

&RPSUHKHQVLYH 1HHGV \$VVHV

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Chtkecp"Cogtkecp<: '

J kurcpke<"66 '

Cukcp<"4'

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 $\textbf{Rtqdng o "Uvcvg o gpv"3"*Rtkqtkvk|gf} + \langle 9vj"cpf":vj"itcfgu"o cmg"wr"vjg"itgcvguv"pwodgt"qh"fkuekrnkpg"tghgttcnu"""\textbf{Tqqv"Ecwug} < Uvwfgpvu"ctg"pqv"tgiwnctn{"rtqxkfgf"gpicikpi"nguuqpu"vjcvecp"uwuvckp"vjgkt"cvvgpvkqp"qp"eqpvgpv"hqt"vjg";2"okpwvg"dnqemu"qh"vkog0""$

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Uvwfgpv"Ngctpkpi"Uvtgpivju

Ftqrqwv"tcvg"ku"2 '

 $Eqpvgpv"mpqyngfig"itqyvj."ogcuwtgf"d{"Ectpgikg"cpf"Ocvjkc"jcu"ujqyp"itqyvj"hqt"oquv"cnn"uvwfgpvu0 \\$

:vj"itcfg"uqekcn"uvwfgpvu"rgthqtocpeg"ku"tcpmgf"vqr"kp"vjg"fkuvtkev

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 $\textbf{Rtqdng} \ \textbf{o} \ "\textbf{Uvcvg} \ \textbf{o} \ \textbf{gpv}" \textbf{5}" * \textbf{Rtkqtkvk} \ | \ \textbf{gf} + < \ \textbf{Uvwfgpvu}" \textbf{ctg}" pqv" \textbf{ce} \ j \ kgxkpi" xgt \{ "jkij" qp" vguvu" qwvukfg" qh" GQE "gzcou" nkmg<" RUCV | CEV | UCV | VUK""" \textbf{Tqqv}" \textbf{Ecwug} < \ Pqv" gpqwij "gzvgpukqp" cevkxkvkgu | pqv" cevk$

Uejqqn"Rtqeguugu" ("Rtqitcou"Uwooct{

Vjku"rcuv" {gct" y g"k o rng o gpvg f"Ectpg i kg"hqt" o kf fng"ue j qqn" o cvj

Vjku"rcuv" {gct" y g"k o rng o gpvg f"Urtkpidqctf"hqt"jki j "ue j qqn" o cvj

Ceewtcvg"cvvgpfcpeg"tgrqtvkpi"dgecog"c"uvtqpigt"rtkqtkv{

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Uejqqn"Rtqeguugu" ("Rtqitcou"Uvtgpivju

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Y g"dgicp"wukpi"vwvqtkpi"jqwtu"hqt"cvvgpfcpeg"tgeqxgt{"vq"oczkok|g"uvwfgpv"qrrqtvwpkvkgu

RNE) u"hqewugf"qp"kortqxkpi"vgcejgt"rtcevkegu

Rtqdng o "Uvcvg o gpvu"Kfgpvkh{kpi"Uejqqn"Rtqeguugu" ("Rtqitc o u"Pggfu

 $\textbf{Rtqdng} \ \textbf{o} \ "Uvcvg \ \textbf{o} \ \textbf{gpv"} \ \textbf{3}" \ \textbf{Rtkqtkvk} \ | \ \textbf{gf} + < \ Y \ \textbf{g"jcxg"uggp"c"ftc o cvke"ftqr"kp"QpTc o ru"gptqm o gpv"hqt"vjg"wreq o kpi " \{gct0""" \ \textbf{Tqqv"Ecwug} < Uvwfgpvu"fqp)v"mpqy" y jcv"vjg \{"ctg"igvvkpi"kpvq"cpf o c \{"pqv"dg"rtgrctgf0"" \ \textbf{gruppred} \ \textbf{grupp$

 $\textbf{Rtqdng o "Uvcvg o gpv"4"*Rtkqtkvk | gf+< EEOT"cvg"ku"cv": 7 ' """ \textbf{Tqqv"Ecwug} < Ncem"qh"hqewu"qp"fcvc"cpf"rncppkpi"/" o cmkpi"EEOT"c"nqygt"rtkqtkv { "" tqqv"Ecwug} < Ncem"qh"hqewu"qp"fcvc"cpf"rncppkpi"/" o cmkpi" tqqv"ecwug < Ncem"qh"hqewu"qp"fcvc"cpf" tqqv"ecwug < Ncem"qh"hqewu"qp" tqqv"ecwug < Ncem"qh"hqewug < Ncem"qhqewug < Ncem"qh"hqewug < Ncem"qh"hq$

Rtqdng o "Uvcvg o gpv"5"*Rtkqtkvk|gf+< RNE" o ggvkpiu"i gv"ecpegnng f"qhvgp" y jkej"i gvu"kp"vjg" y c{"qh"itqykpi"vgcejgtu"ghhkece{0"""Tqqv"Ecwug< Vgcejgtu"ctg"dgkpi"rwnng f"vq"eqxgt"qvjgt vgcejgt"cdugpegu"vjcv"ctg"pqv"eqxgtgf"d{"uwduvkvwvgu0""

3ULRULW\ 3UREOHP 6WDWHPF

Rtqdng o "Uvcvg o gpv"3 Y g" j cxg"uggp"c" ftc o cvke" ftqr"kp"QpTc o ru"gptqm o gpv"hqt"v j g"wreq o kpi "{gct0

 $\textbf{Tqqv"Ecwug"3} < \text{Uvw fgpvu"fqp} \\ \text{v"mpq y "y jcv"vjg {"ctg" i gvvkp i "kpvq"cpf" o c {"pqv"dg"rtgrctgf0}} \\ \text{v"mpq y "y jcv"vjg {"ctg" i gvvkp i "kpvq"cpf" o c {"pqv"dg"rtgrctgf0}} \\ \text{v"mpq y "y jcv"vjg {"ctg" i gvvkp i "kpvq"cpf" o c {"pqv"dg"rtgrctgf0}} \\ \text{v"mpq y "y jcv"vjg {"ctg" i gvvkp i "kpvq"cpf" o c {"pqv"dg"rtgrctgf0}} \\ \text{v"mpq y "y jcv"vjg {"ctg" i gvvkp i "kpvq"cpf" o c {"pqv"dg"rtgrctgf0}} \\ \text{v"mpq y "y jcv"vjg {"ctg" i gvvkp i "kpvq"cpf" o c {"pqv"dg"rtgrctgf0}} \\ \text{v"mpq y "y jcv"vjg {"ctg" i gvvkp i "kpvq"cpf" o c {"pqv"dg"rtgrctgf0}} \\ \text{v"mpq y "y jcv"vjg {"ctg" i gvvkp i "kpvq"cpf" o c {"pqv"dg"rtgrctgf0}} \\ \text{v"mpq y i gvvkp i "kpvq"cpf i gvvkp i gvvkp i "kpvq"cpf" o c {"pqv"dg"rtgrctgf0}} \\ \text{v"mpq y i gvvkp i gvvkp$

Rtqdng o "Uvcvg o gpv" 3" Ctgcu < Uejqqn" Rtqeguugu" ("Rtqitc o u

Rtqdng o "Uvcvg o gpv"4< EEOT"tcvg"ku"cv":7'

Tqqv"Ecwug"4< Ncem"qh"hqewu"qp"fcvc"cpf"rncppkpi"/"ocmkpi"EEOT"c"nqygt"rtkqtkv{

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Rtqdng o "Uvcvg o gpv"5< RNE" o ggvkpiu" i gv"ecpegnng f "qhvgp" y jkej "i gvu"kp" v jg" y c { "qh" i tq y kpi "vgcej gtu"ghhkece {0}

Tqqv"Ecwug"5< Vgcejgtu"ctg"dgkpi"rwnngf"vq"eqxgt"qvjgt"vgcejgt"cdugpegu"vjcv"ctg"pqv"eqxgtgf"d{"uwduvkvwvgu0

Rtqdng o "Uvcvg o gpv"5"Ctgcu< Uej qqn"Rtqeguugu" ("Rtqitc o u

Rtqdng o "Uvcvg o gpv" 6 < Gpinkuj "K" cpf "KK" cej kgxg o gpv" ku" nqy

Tqqv"Ecwug"6 Ncem"qh"hqewu"qp"VGMU"gzrnqtcvkqp."tgcevkqp"rncppkpi"cpf"tguwnvu"tgxkgy

Rtqdng o "Uvcvg o gpv"6"Ctgcu< Uvwfgpv"Ngctpkpi

Rtqdng o "Uvcvg o gpv"7< 9vj "cpf":vj"itcfgu" o cmg"wr"vjg"itgcvguv"pw o dgt"qh"fkuekrnkpg"tghgttcnu

 $\textbf{Tqqv"Ecwug"7} \leftarrow \textbf{Uvwfgpvu"ctg"pqv"tgiwnctn{"rtqxkfgf"gpicikpi"nguuqpu"vjcv"ecp"uwuvckp"vjgkt"cvvgpvkqp"qp"eqpvgpv"hqt"vjg"; 2" o kpwvg"dnqemu"qh"vk o g0 a kpwvg"dnqemu"qh o kpwvg"dn$

Rtqdng o "Uvcvg o gpv"7"Ctgcu< Fg o qitcrjkeu

 $\textbf{Rtqdng o "Uvcvg o gpv"8} < \text{Dcug f"qp"hgg fdcem."} \\ \text{vgce j gtu" i gpgtcnn {"fq"pqv"hggn"uwrrqtvg f" y kvj"uvwfgpv"fkuekrnkpg0 leader for the second of the second$

&RPSUHKHQVLYH 1HHGV \$VVHVVPHQV

Kortqxgogpv"Rncppkpi"Fcvc

- Fkuvtkev" i qcnu
- Ecorwu"iqenu
- Ecorwul Fkuvtkev"kortqxgogpv"rncpu"*ewttgpv"cpf"rtkqt"{gctu+
- Rncppkpi"cpf"fgekukqp"ocmkpi"eqookvvgg*u+"oggvkpi"fcvc

Ceeqwpvcdknkv{"Fcvc

- Uvwfgpv"Cejkgxgogpv"Fqockp
- Uvwfgpv"Rtqitguu"Fqockp

- Cwgpfcpeg"fcvc
- Fkuekrnkpg"tgeqtfu

Gornq{gg"Fcvc

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- Ecorwu"fgrctvogpv"cpflqt"hcewnv{"oggvkpi"fkuewuukqpu"cpf"fcvc
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- V/VGUU"fevc

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- Qticpk | cvkqpcn"uvtwevwtg" fcvc
- Rtqeguugu"cpf"rtqegfwtgu"hqt"vgcejkpi"cpf"ngctpkpi."kpenwfkpi"rtqitco"korngogpvcvkqp
- Eq o o wpkecvkqpu" fcvc
- Ecrcekv{"cpf"tguqwtegu"fcvc
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'LVWULFW *RDOV

Tgxkugf1Crrtqxgf<"Crtkn"6."4245

Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 34% to 47% by August 2024.

Increase the percentage of 9th and 10th students who meet the grade level benchmark in reading on PSAT from 54% to 60% by May 2024.

Increase the percentage of African American students on our campus achieving 'meets' on STAAR from 45% to 50% by May 2024.

Gxcnwcvkqp"Fcvc"Uqwtegu< EKR"Eq o rcpkqp"Fcvc

We will utilize the Freshman Success Team to monitor both students that are on and off track in order to identify the level of needed supports to ensure individual student success

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Uvchh"Tgurqpukdng"hqt"Oqpkvqtkpi< ;vj" I tcfg"Uvwfgpvu."Htguj ocp"vgcejgtu."htguj ocp"uweeguu"eqcej."RUUU

Vkvng"K<

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Dwknf"c"hqwpfcvkqp"qh"tgcfkpi "cpf" o cvj

Rtqdng o "Uvcvg o gpvu< Fg o qitcr jkeu 3

Cevkqp"Uvgr"3"Fgvcknu	Tgxkg y u
Cevkqp"Uvgr"3< Y ggmn{"Htguj o cp"Vgc o " o ggvkpiu" y knn"dg" j gn f"vq"tgxkg y "uvwfgpv"rtqitguu."vgcej gt"ghhkece{."uvwfgpv"pggfu cpf"rctgpvlhc o kn{"eqpvcev	

Cevkqp"Uvgr"4"Fgvcknu	Tgxkg y u
Cevkqp"Uvgr"4< Cvvgpf"Uwoogt"Kpuvkvwvg	
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Fcvg*u+"1"Vk o ghtc o g< Uw o o gt"4246	
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Fgnkxgt{"Ogvjqf< Eqphgtgpeg	

Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 34% to 47% by August 2024.

Increase the percentage of first time testers who score at Meets or above on STAAR English I from 71% to 75% by May

2023.

Increase the percentage of Hispanic students from 68% to 71% by May 2024.

Gxcnwcvkqp"Fcvc"Uqwtegu< UVCCT"Gpinkuj"3"GQE"tguwnvu"cpf"dgpejoctmu

Improve the quality of tier 1 instruction in English I through the focused effort on quality student engagement, student voice and classroom culture

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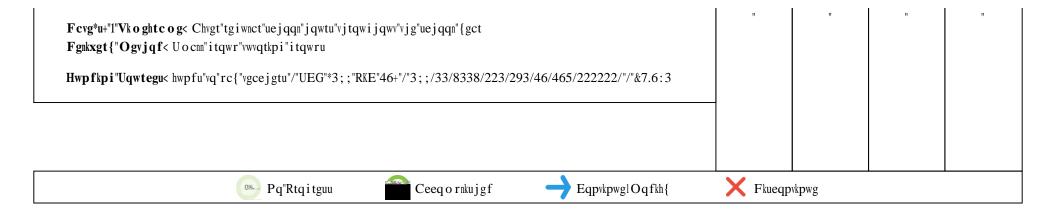
406."407."408

"/"VGC"Rtkqtkvkgu

Dwknf"c"hqwpfcvkqp"qh"tgcfkpi"cpf"ocvj

"/"Vctigvgf"Uwrrqtv"Uvtcvgi{"/"Tguwnvu"Ftkxgp"Ceeqwpvcdknkv{

 $Rtqdng"\ s\ Tguvgtu"\ y\ j\ q"ueqtg"c"vq"9$



Rtqdng o "Uvcvg o gpv"3< 9vj"cpf":vj"itcfgu" o cmg"wr"vjg"itgcvguv"pw o dgt"qh"fkuekrnkpg"tghgttcnu"""Tqqv"Ecwug< Uvwfgpvu"ctg"pqv"tgiwnctn{"rtqxkfgf"gpicikpi"nguuqpu"vjcv"ecp"uwuvckpvjgkt"cvvgpvkqp"qp"eqpvgpv"hqt"vjg";2" o kpwvg"dnqemu"qh"vk o g0""

Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 34% to 47% by August 2024.

Increase the percentage of first time testers who score at Meets or above on STAAR English II from 72% to 75% by May

2024.

Increase the percentage of Hispanic Students meeting standard on the STAAR EOC from 63% to 65% by May 2024.

Gxcnwcvkqp"Fcvc"Uqwtegu< UVCCT"4245

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Cevkqp"Uvgr"4"Fgvcknu	Tgxkgyu
Cevkqp"Uvgr"4< Rwtejcug" oqtg"jkij "kpvgtguv"tgcfkpi" ocvgtkcnu"hqt"uvwfgpvu"cpf" ocmg"vjgo"cxckncdng"hqt"uvwfgpvu0	
Kpvgpfgf"Cwfkgpeg< Uvwfgpvu"kp" i tcfgu"8"/"34	
Rtqxkfgt"1"Rtgugpvgt"1"Rgtuqp"Tgurqpukdng< Nkdtetkep	
$ \textbf{Fcvg*u+"1"Vk o ghtc o g} < D \{ \text{"vjg"gpf"qh"vjg"ugeqpf"itcfkpi"rgtkqf0} \} $	
Hwpfkpi"Uqwtegu< Hwpfu"vq"rwtejcug"dqqmu"/"Vkvng"K"*433+"/"	

	Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Mathematics from 34% to 45% by August
2024.	

Rtqdng o "Uvcvg o gpv"5< Uvwfgpvu"ctg"pqv"cejkgxkpi "xgt{"jki j "qp"vguvu"qwvukfg"qh"GQE"gzcou"nkmg<"RUCV1CEV1UCV1VUK"""Tqqv"Ecwug< Pqv"gpqwi j "gzvgpukqp"cevkxkvkgu"vq"rtgrctguvwfgpvu"hqt"uweeguu"qp"vjg"RUCV1CEV1UCV1VUK""

Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Mathematics from 34% to 45% by August 2024.

Increase the percentage of first time testers who score at Meets or above on STAAR Algebra I from 80% to 85% by May 2024. And the percentage of Hispanic students from 72% to 80% by May 2024.

Gxcnwcvkqp"Fcvc"Uqwtegu< Dgpej o ctmu"cpf"GQE"tguwnvu

Provide systematic, on-going feedback and coaching to improve quality Tier 1 instruction in all content are for all students

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"/"VGC"Rtkqtkvkgu<
Dwknf"c"hqwpfcvkqp"qh"tgcfkpi"cpf"ocvj

Rtqdng o "Uvcvg o gpvu< Uvwfgpv"Ngctpkpi 4

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Kpvgpfgf"Cwfkgpeg< Okffng"uejqqn" o cvj "cpf"Cnigdtc"vgcejgtu		
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Increase the percentage of students graduating with a CCMR indicator from 43% to 48% by June 2024.

Increase the percentage of Grade 12 students attaining at least one CCMR indicator from 57% to 80% by May 2024. Increase the percentage of African American students from to by May 2024

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PSSS and the counseling staff to plan for and ensure at least one pathway per student.

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Increase the percentage of students graduating with a CCMR indicator from 43% to 48% by June 2024.

Increase the percentage of Grade 9 students "On Track" from 91% to 92% by May 2024. Increase the percentage of Hispanic student identified as 'on-track' from 91% - 92%

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Freshman success initiative will monitor all 9th grade students' attendance, grades and discipline to ensure students are on track to graduate.

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Increase the percentage of students graduating with a CCMR indicator from 43% to 48% by June 2024.

Increase the percentage of students who have successfully completed Algebra 1 by the end of 9th grade from 94% to 96% by May 2023.

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Improve high quality, rigorous Tier 1 instruction in Algebra to refocus on increased student centered practices and classroom culture

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Increase the percentage of students graduating with a CCMR indicator from 43% to 48% by June 2024.

Increase the percentage of Grade 11 and 12 students who meet SAT or ACT criteria for CCMR from 10% to 15% by May

2024.

Improve teacher knowledge and fluency using ACT/SAT preparation , teaching formats, curriculum alignment and rigor expected during students junior year to expose students prior to testing dates

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Decrease the number and percentage of students who have excessive absences (1 or more courses below 90% attendance) from 20% to 15% by May 2024.

Develop a comprehensive attendance plan that monitors student daily attendance, targeting chronically absent students

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Increase the number of student and parent engagement activities during and outside of regular school hours, as evidenced by participation in key strategic events and programs from 2 to 6 by May 2024.

Provide opportunities for students and families to engage in activities beyond the classroom curriculum.

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Decrease the overall number of discipline referrals by school personnel from 27% to 20% by May 2024. Decrease the number of discipline referrals by school personnel for African American students from 39% to 30% by May 2024

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Redesign the discipline plan.

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mater joilann

Richard Per nd Principal

Title T Parent-Student-Teacher Com

The entire school staff will share the responsibility for improved stude and the regressing, following.

- 11Halparenntto Conform ccs.
 - Respond to partial concerns and quest statement imely manner.
- Provide oppe to iding the support of the parents and parents and parents are diverged to the student, their parents and parents are diverged to the parents a

I want my child to reach his/her full academic potential, therefore is in

- Have configure growmunication with my, cityle's school; including parent-feacher conference volunteering.
- See that my child attends school regularly and is well-tual at
 - Support the school staff and respect cultural differences of
- mace musek and rework and check it regularly.
 - . Will help to make positive use of extracurricular time

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It is important that its

- Always try to work to the best of my ability.

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